



**DRIVEN BY POSSIBILITY™**

**GATES INDUSTRIAL CORPORATION**  
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United States  
GATES.COM



**GATES INDUSTRIAL CORPORATION  
HEALTH, SAFETY, AND ENVIRONMENT (HSE) POLICY**

Gates Industrial Corporation will conduct its business worldwide with care for the health, safety, and wellness of all employees and with respect for the environment and the communities where we operate. We are committed to responsible business practices through the establishment, implementation and maintenance of Gates Global HSE Standards in the following areas:

- Complying with the Gates Global HSE Standard or local regulations, giving precedence to the more stringent requirement
- Engaging all employees in the identification of HSE risks and opportunities to prevent HSE incidents, injuries and illnesses with a passion for zero injuries and an incident free workplace
- Incorporating HSE considerations in the design of facilities, processes, work areas and products.
- Encouraging our suppliers, customers and contractors to share mutual value in HSE commitments
- Reducing the life cycle environmental footprint of our products and services with an emphasis on pollution prevention at the source wherever possible.
- Systematically sharing performance and effective practices

All facilities will develop and operate a management system that is consistent with these commitments with an emphasis on continual improvement. Each Gates employee is responsible for abiding by safe operating procedures and reporting any conditions that are hazardous to people or the environment. Management regularly monitors progress toward HSE objectives and recognizes enhanced performance through a corporate HSE Excellence program.

Gates is committed to remaining an active, trusted, and socially responsible community member, wherever we do business.

Ivo Jurek  
Chief Executive Officer  
Gates Industrial Corporation

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The electronic format is the official master version. Verify hard copies against the electronic version.